

Angela Gest-McCall Leadership Coach



Angela has held a number of regional and global leadership roles in the IT, Healthcare and Media industries. She has over 20 years' experience of coaching and developing leaders and teams through effective transitions within the contexts of double-digit growth, business turnaround, reorganization and mergers and acquisitions.

Angela brings to all her conversations strong strategic and business acumen; combining this with a highly impactful coaching style to enable her clients to make significant personal and business performance improvements. Working across various different sectors with senior leaders & teams in large, complex global organisations, as well as with entrepreneurs and founders of new and exciting start-ups, Angela focuses on coaching for leadership & team performance and creating the cultural conditions to accelerate innovation and growth. She has extensive experience of developing people from various different cultures around the world.

Areas of Expertise

- Navigating volatile and uncertain changes in the business and organization
- Aligning mindsets and capabilities that strengthen strategic focus and delivery
- Accelerating the process of team formation & ramp-up time to peak performance
- Developing strategies and tactics for ongoing sustainable performance
- Preparing for future career moves / next level positions with larger scope of responsibility
- Developing self-leadership capacity that results in greater confidence, impact and influence
- Coaching leaders to coach

Why She Coaches

Angela believes passionately that the best leaders put people first and that with the right support, we are all capable of amazing things. She knows first-hand that deep and lasting change begins at an individual level, and seeks to support leaders, teams and organisations in strengthening mindsets, focus and capability that invites people to go beyond what they thought was possible and unleash untapped potential.

Her Approach

A visionary and thought-provoking leader, Angela combines the best aspects of British diplomacy and Dutch practicality to challenge individuals and teams to recognize their own unique characteristics and talents. Her approachable and open style, insightful questions and capacity to listen deeply and compassionately - to what is said as well as what is not said - allows her to quickly build rapport with her clients; creating the necessary space to develop new personal insights and the capacity to expand horizons beyond current realities.

Coaching Achievements

Situation. Coach to VP tasked with setting up a new, business critical EMEA Business Unit

Context. Supporting the VP in developing his own authentic leadership approach, building multiple new stakeholder relationships and establishing the leadership team responsible for bringing two new blockbuster products to market within a 12-month timeframe.

Outcomes. Leadership Team established for successful on-time launch of both products in primary target markets.

Coach to an innovation leader:

"I've worked with Angela both in a corporate environment, where she supported me in developing an intrapreneurial team, and as an entrepreneur. She has a smart coaching style – rigorous, practical and empathetic; asking insightful questions that challenge you to rethink what you thought you knew, and uncover new possibilities."

VP, Digital Services Company

Recent Clients

ISG, Fluor Corporation, Thermo Fisher Scientific, Invesco, NN Group, Barclays, Unilever, ABInbev, Unum, Kimberly-Clark, McGraw-Hill Education, Startupbootcamp.

Professional Development and Education

MSc Executive Coaching, Ashridge Business School (in progress)

BA International Marketing & German

Hogan's Leadership Suite (MVPI / HPI / HDS)

Hay's Style and Climate Survey

Management Research Group's Individual Directions Inventory (IDI) & Leadership Effectiveness Assessment (LEA 360°)

Change Style Indicator

MBTI (Step II);

Occupational Personality Questionnaire (OPQ)

GROW Coaching for Leaders

Fluent in English and Dutch; advanced level proficiency in German



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